

# **STRATEGIC PLAN**

2019 - 2023

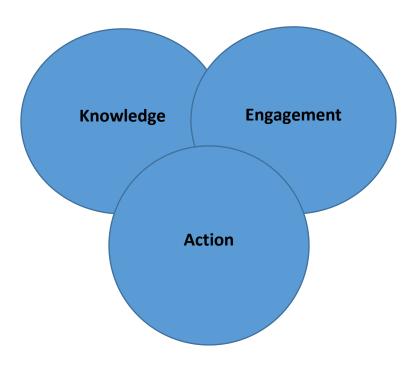


#### **OUR MISSION**

The mission of the Canadian Association of Nurses in HIV/AIDS Care (CANAC) is to recognize and foster excellence in HIV/AIDS nursing through education, mentorship, support, and advocacy. CANAC strives to achieve its mission through the following actions:

- Promoting education and continuous learning opportunities in HIV/AIDS care
- Creating a dynamic network of regional and national support for members as well as networking opportunities at the international level
- Providing regular forums to share innovative nursing practices
- Encouraging research and evidence-based HIV/AIDS nursing practices
- Serving as a national voice for professional practice issues and issues related to HIV prevention, testing, treatment, and care.
- Advocating for the rights, dignity, and greater involvement of people living with HIV/AIDS or who are vulnerable to HIV infection

The strategies and activities outlined in this strategic plan will allow CANAC to live, nurture and foster its mission. Over the next four years (2019-2023), CANAC is committed to focusing on the following strategic directions:





### **Strategic Direction: Knowledge**

Objectives	Activities
Facilitate uptake of current knowledge on prevention, testing, care, treatment and support.	<ul> <li>Assess, synthesize and disseminate emerging research relevant to HIV and STBBIs more generally.</li> <li>Develop and disseminate best practices, program models, and guidelines for HIV prevention, testing, care, treatment and support.</li> <li>Promote existing CANAC material (including BPGs) to support evidence-informed care.</li> <li>Encourage and support CANAC members to obtain their ACRN certification.</li> <li>Sent out a quarterly newsletter with monthly email-blast updates.</li> </ul>
Foster collaborative knowledge building.	<ul> <li>Provide a cutting edge scientific, clinical and policy focused annual conference.</li> <li>Support regional and national networks within CANAC, as well as across relevant organizations.</li> <li>Collaborate on, initiate, or facilitate relevant research.</li> <li>Build capacity to develop an integrated sexual health and harm reduction framework.</li> </ul>



## **Strategic Direction: Engagement**

Objectives	Activities
Strengthen CANAC's visibility and continuous significance.	<ul> <li>Explore new and potential ideas for collaborative work with like-minded organizations nationally and globally.</li> <li>Advocate for the inclusion of CANAC members in key leadership roles in decision-making bodies that affect HIV care.</li> <li>Increase CANAC's engagement with nursing students and nursing education programs.</li> <li>Change Legacy Fund to Engagement Fund with guidelines for members to apply to host events.</li> </ul>
Promote the meaningful engagement of members, people living with HIV (PLWH), and allies.	<ul> <li>Provide opportunities for interactions, networking, support, and mentorship among members.</li> <li>Provide opportunities for the involvement of PLWH in CANAC.</li> <li>Build partnerships with key populations, leaders, and agencies to improve the conditions in which people living with, or at risk of acquiring, HIV live and which impact HIV risk and access to care.</li> </ul>



#### **Strategic Direction: Action**

<b>Objectives</b>	Activities
-------------------	------------

Provide timely responses to emergent local, national and global polices that impact HIV nursing.

- Participate in emerging policy and advocacy opportunities that are important for nurses and/or individuals living with and at risk for HIV disease and HIV co-morbidities.
- Empower members to advocate for and with people living with HIV, promoting social awareness concerning issues related to HIV and co-morbidities, including the elimination of HIV stigma.

Strengthen CANAC's capacity and influence to engage more effectively in individual, systemic, and collaborative advocacy.

- To offer leaders, advocates and individuals in the AIDS movement a chance to share their issues on a national level by building skills, education/awareness campaigns, and acting in support of harm reduction techniques.
- Educate, inform and engage members in policy development
- Increase CANAC's contributions to local, national and global expert groups.